

NURSING FOCUS

Official Publication of the Indiana State Board of Nursing

• January 2007 • VOLUME 2 • NUMBER 4 •



**Events Affecting the Development of
Nursing Education in Indiana *(Part 3)***



Closer than you think.
Better than ever.



At Hancock Regional Hospital, we celebrate you, the individual. We offer a comprehensive range of benefits because your life outside of work is just as important to us as your professional life. Conveniently located in Greenfield, you can decrease your drive time and have more time for yourself. The confidence we have in our staff empowers them to make expert healthcare decisions. Our dedicated employees bring us the experience and inspiration that set us apart from other hospitals. Discover a career at Hancock Regional Hospital – we focus on you.

- **Cardiac Cath Lab**
- **Labor and Delivery**
- **Prime-Time Urgent Care (Nurse Practitioner), PRN**
- **Emergency**
- **Geriatric Psych, Program Director**
- **Resource Team**
- **Occupational Health Clinic (Nurse Practitioner)**

www.HancockRegionalHospital.org

We offer full-time and part-time with some of the best shift differentials in the area, as well as competitive salaries, excellent benefits, and opportunities for growth. **For consideration, please submit your resume and complete an application online by visiting the CAREERS SECTION of our website. EOE**

Better jobs are right here.

contents



Professional Licensing Mission Statement

To provide efficient and effective administrative support services to Indiana's professional licensing boards and commissions in order to facilitate the delivery of competent consumer services by regulated professionals to the citizens of Indiana. To provide an expedient licensing process for regulated professionals by maintaining a climate that fosters the growth of commerce while ensuring the health, safety and welfare of the citizens of our great state.

Frances L. Kelly
Executive Director

**Events Affecting the
Development of Nursing
Education in Indiana (Part 3)** 4

Board Meetings 9

Disciplinary Actions 13

**Circulation includes over 100,000 licensed
nurses and student nurses in Indiana**

Nursing Focus is published by the
Indiana State Board of Nursing
Indiana Professional Licensing Agency
Indiana State Board of Nursing
Indiana Government Center South Building
402 West Washington Street, Room W072
Indianapolis, IN 46204

Office Location

Indiana Professional Licensing Agency
Indiana State Board of Nursing
Indiana Government Center South Building
402 West Washington Street, Room W072
Indianapolis, IN 46204

Contact Information

Phone (317) 234-2043
Fax (317) 233-4236
License Verifications (888) 333-7515
Website: www.pla.IN.gov
E-mail: pla2@pla.IN.gov

Office Hours

Mon thru Fri
8:00am – 4:30pm

Nursing Board Staff Members

Tonja Thompson, *Board Director*
Michelle Hines, *Assistant Board Director*
Erika Engler, *Case Manager*
Davis Moore, *Case Manager*
Kelly Radcliff, *Case Manager*
Dawn Shaffer, *Case Manager*
Stephanie Clark, *Case Manager*
Lisa Chapman, *Case Manager*

Edition 8

Created by **PUBLISHING CONCEPTS, INC.**



Virginia Robertson, President
vrobertson@pcipublishing.com
14109 Taylor Loop Road • Little Rock, AR 72223
501.221.9986 or 800.561.4686

www.thinkaboutitnursing.com

For advertising information contact: Tom Kennedy at
501.221.9986 or 800.561.4686
tkennedy@pcipublishing.com

Thinkaboutitnursing.com
Education Recruitment

Events Affecting the Development of Nursing Education in Indiana

(Part 3)



by Laurie Peters, MSN, RN

Nursing Education in the 1900's and beyond

By the early 1900's, several schools of nursing were in operation around the state. The most rapid expansion of nursing schools occurred in the early twentieth century as hospitals increased throughout Indiana. By 1908, over 70 hospitals and sanitariums were in place which required nurses (Allen, 1950). Until the 1930's, nursing students provided the predominant workforce of the hospitals.

Class size grew from one student to thousands over the last century. To control and standardize this rapid growth, the ISNA was formed in 1903. An important and initial goal for this organization was to secure legislation for the examination and registration of nurses which was accomplished in 1905 through the establishment of the Board of Examination and Registration of Nurses (Indiana State Nurses Association, n.d.). This organization later became known as the Indiana State Board of Nursing and helped legitimize the profession of nursing throughout the state. According to Allen (1950), a charter member of the ISNA was quoted as saying, "Indiana was the seventh state to have registration for nurses. It was the first law of its kind passed west of the Appalachian Mountains; it was the first law for women put through by women" (p. 54).

In the early 1930's, the great depression significantly impacted nursing education in Indiana and the United States. Hundreds of nurses were unemployed due to lack of jobs and overproduction of graduate nurses. Those who were employed received very low salaries. As hospital admissions decreased, so did the need for nurses. Many hospitals were forced to close some departments and in some cases, close their hospitals. Nursing school enrollments dropped and small schools unable to sustain themselves were closed, including three in Indiana (Allen, 1950, p. 62). Although some smaller nursing schools were forced to close, the Indianapolis nurse training schools remained open.

World Wars I and II led to the influx of nurses into military services through increased federal support. The increased demand for nurses and exodus to assist in the war effort produced severe vacancies in nursing faculty, staff nurses, supervisors and student enrollment. In 1943, the Bolton Act was passed which provided necessary funding for nursing education, prepared nurses for military service and paved the way for future financial assistance for nursing programs (Allen, 1950). However, by the end of World War II, another decline in nursing school enrollment occurred with a greater focus on public health issues, coupled with an expansion in the service sector. This change precipitated the need for additional educated nurses. By 1950, a new program in nursing was developed as an auxiliary service to assist nurses. Under the Indianapolis public school system, the first practical nursing program admitted students (Allen, 1950).

The 1940's and 1950's experienced a growth in nursing specialization in areas such as surgery, pediatrics, psychiatry, geriatrics and obstetrics requiring specific training programs. Nurses assumed greater responsibility, independence and diversity. Although only 2.3% of the nursing profession was male, they soon began to find greater interest in the nursing profession (McDonnell, 1994b). As the shortage continued, the demand for nurses exceeded supply. Nursing programs were encouraged to expand enrollments and develop new programs to meet the current and future healthcare needs of society.

The changing role of nurses from domestic duties to holistic and therapeutic care of patients occurred over time. Problems of social welfare and the complexities of the healthcare system were contributing factors associated with nursing and the role of women in society. By the 1980's, women in Indiana comprised a large majority of jobs seen as traditional "women's jobs". In that category, 40 % were in professional and managerial positions, including 7,100 nurses. Job improvements for African American women came slowly

since the 1920's, demonstrating the continued racial and gender bias during this era. While many changes were occurring regarding social freedom and personal autonomy for women of all races and in all professions, there continued an unequal and often vulnerable status for women (Gabin, 1994).

Growth and expansion in industry, transportation, communication, healthcare, science and medicine across the county had significant impact on nursing education. As more hospitals were established, connections with medical departments occurred and nursing education became part of the university system. Uniform curricula were developed and standardized by the Board of Nursing. Courses in bacteriology, nursing history, chemistry, obstetrics, pediatrics, and medical and surgical nursing were added to the curriculum in the early 1900's (Allen, 1950). By the 1950's, nursing education moved from the training school, hospital-based model to the collegiate model. New educational paths were developed and included three-year diploma programs, two-year associate degree programs and four-year baccalaureate degree programs. Regulations specifying academic requirements for nursing instructors were implemented and schools continued to improve instruction to better prepare graduates for their nursing licensure examinations.

Conclusion

The twentieth century witnessed several improvements in standards of living, sanitation, longer life spans, medicine, medical treatments and economic growth and today, and as a result, nursing and nursing education faces new challenges. As noted by Heller (n.d.)

Population shifts in the United States have affected health care priorities as well as the practice of nursing. Due to advances in public health and clinical care, the average life span is increasing rapidly. . . . Significant increases in the diversity of the population affect the nature and the prevalence of illness and disease, requiring changes in prac-

Take a new look at Bloomington Hospital.

A century of service, a vibrant community, a world of opportunity. This is the perfect time for a fresh look at Bloomington Hospital, south central Indiana's regional referral center.

As a Bloomington Hospital nurse, you'll work alongside 345 physicians practicing in 31 distinct areas of medical specialty at one of Indiana's most technically advanced hospitals.

Competitive benefits, merit pay, tuition reimbursement, relocation assistance, educational support, TEAM values and extraordinary professional tools and support are the hallmarks of a Bloomington Hospital career.

Immediate full- and part-time opportunities are available in
Med/Surg • Emergency • Critical Care • Progressive Care • Float
Management • Hospice • Behavioral Health

Explore the possibilities for your future at Bloomington Hospital on our Web site:
bloomingtonhospital.org, or call 812.353.9535 to learn more.



bloomingtonhospital.org



Everyday People. Extraordinary Care.

Be a part of a dynamic team as a registered nurse at central Indiana's first and only orthopaedics specialty hospital!

With a major emphasis on positive outcomes and outstanding service, the Indiana Orthopaedic Hospital is creating an environment where extraordinary patient care is delivered to everyday people in an atmosphere that is second to none. If you strive for excellence in providing first class care and service, apply today.

- 23 paid days per year
- 401K - 6% match & profit sharing
- Health, vision, and dental insurance
- Flexible benefit dollars
- Paid CEUs
- Paid license renewal
- ACLS training
- CPR training
- 8, 10, 12 hour shifts
- No scheduled weekends
- Minimal call responsibilities
- Tuition reimbursement

To view our open positions visit our website at
www.indianaorthopaedichospital.com

Orthopaedics Indianapolis is an Equal Opportunity Employer.

Send resume and cover letter to:

OrthoIndy

Human Resources

Fax: 317-802-2444

e-mail: hr@orthoindy.com



Amazing Teamwork. Flexible Shifts. Focused Care. OrthoIndy.

tice that reflect and respect diverse values and beliefs. Disparities in morbidity, mortality, and access to care among population sectors have increased, even as socioeconomic and other factors have led to increased violence and substance abuse. Nursing practice, education, and research must embrace and respond to these changing demographics, and nurses must focus on spiritual health, as well as the physical and psychosocial health of the population. Ethnic and racial diversity of nursing schools has increased dramatically, creating a rich cul-

tural environment for learning. . . Schools of nursing must be prepared to confront the challenges associated with today's more mature student body, and educational methods and policies, curriculum and case materials, clinical practice settings, and research priorities need to value and reflect the diversity of the student body, as well as the population in general. (p. 1)

A health care crisis looms in the future of this county and is based on merging issues: an aging baby-boomer generation; expanding career opportunities for women leading to decreased enroll-

ment in nursing programs; an aging labor force including nurse educators; issues of inequality and respect surrounding the nursing profession; limited numbers of individuals pursuing nursing careers; and people living longer, in many respects due to expansions and advances in technology in healthcare (Reinhard et al., 2003). According to a study on healthcare and aging, Perry (2002) states:

Today, February 27, 2002, nearly 6,000 Americans will celebrate a 65th birthday. Ten years from today, the U.S. will have nearly 10,000 people a day turning age 65. We have less than 10 years before the huge first wave of Baby Boomers ignites a Senior Boom. If the U.S. fails to reform professional health education . . . we can't be surprised with the consequences. It will be a crisis that was a long time in coming and with plenty of warning. There will be no easy excuses. (p. 1)

There is enormous potential for health education programs to contribute to Indiana's health professional supply. In order to meet the growing demands for more health care workers, there is an inexhaustible need for all resources, including faculty, financial, facilities, technical and support services (Byrd, 2003). Providing the necessary resources is the key to meeting the national and local demand for skilled healthcare providers. The current number of nurses and health professionals will be woefully inadequate in the future. The American people expect this problem to be fixed for themselves and their families. For healthcare and nursing education, an awaiting challenge is imminent in our future. Providing sufficient and high quality nursing education programs, while enticing more individuals into the profession, is one of the greatest opportunities for our colleges, universities, and our society.

References

- Allen, D.E. (1950). *History of nursing in Indiana*. Indianapolis: Wolfe Publishing Company.
- Byrd, V. (2003). *In critical condition: A looming crisis in healthcare*. Workforce Development Strategies, Inc.: North Central Indiana Workforce Board
- Gabin, N.F. (1994). Women. In D.J. Bodenhamer & R.G. Barrows (Eds.), *The encyclopedia of Indianapolis* (p. 1432). Bloomington and Indianapolis: Indiana University Press.
- Heller, B.R., Oros, M.T., & Durney-Crowley, J. (n.d.). *The future of nursing education: Ten trends to watch*, (p. 1).. Retrieved December 1, 2005 from the National League for Nursing Website <http://www.nln.org/nlnjournal/infotrends.htm>
- Indiana state nurses association, 1887-1979: *Historical Sketch* (n.d.). Retrieved September 22, 2005 from http://indianahistory.org/library/manuscripts/collection_guides/m0380.html
- McDonnell, K.M. (1994b). Nursing. In D.J. Bodenhamer & R.G. Barrows (Eds.), *The encyclopedia of Indianapolis* (p. 1432). Bloomington and Indianapolis: Indiana University Press.
- Perry, D. (2002). *Medical never-never land: Ten reasons why America is not ready for the coming age boom*. (p. 1). Alliance for Aging Research.
- Reinhard, S.C., Barber, P.M., & Mezey, M. (2003). *Initiatives to promote the nursing workforce in geriatrics*. John A. Hartford Foundation Institute for Geriatric Nursing.

SMALL HOSPITAL. BIG REWARDS.

Riverview Hospital offers you benefits the larger hospitals can't. Like being part of a healthcare community where you'll have the satisfaction of caring for your neighbors in a smaller, warmer environment.

You'll also receive a generous benefits package that includes:

- Health and Dental Insurance
- Paid Sick Day
- Tuition Assistance
- Pension Plan
- Vacation Allowance

We offer rewarding full-time nursing careers in:

- Medical-Surgical
- Intensive Care
- Labor and Delivery
- Surgery

Unit based PRN opportunities in:

- Medical-Surgical
- Critical Care
- Labor and Delivery

To learn more about employment opportunities, visit riverview.org/employment

Equal Opportunity Employer



IT'S ABOUT...

TEAMWORK



When you join CHW, we encourage you to be part of a team.

Quality care at CHW is a team effort. All of our professionals work together to meet patient needs quickly, improve hospital safety, and ensure quality outcomes in an effective work environment.

And with flexible scheduling, CHW employees can enjoy opportunities to play on their home teams, too.

For more information about career opportunities and our nationally recognized benefits package, visit us online at:

www.ChandlerRegional.org

www.MercyGilbert.org

It's About Life.®



Chandler Regional Hospital
Mercy Gilbert Medical Center

EOE © 2006 Catholic Healthcare West. CHW is a not-for-profit system of more than 40 hospitals and medical centers in Arizona, California and Nevada.

Together we make a difference

We are Reid Hospital & Health Care Services, growing and inviting you to grow with us. We are completing a 238-bed replacement hospital. Our Outpatient Care Center and Medical Office Building will open in May 2007 and the inpatient tower in 2008. Reid offers great opportunity and bright futures to nurses who are devoted to what they do. Reid offers a great location convenient to Indianapolis, Dayton and Cincinnati.

Contact: Lisa Nantz, Recruiter
nantzl@reidhosp.com
(765) 983-3162



Reid Hospital
& Health Care Services

1401 Chester Blvd. Richmond, IN 47374

Check out our openings on the web: www.reidhosp.com

What is Nursing at a Higher Level?

**It's knowing
that care is more
than providing
technical expertise.**

**It's tapping into
your inner
cheerleader.**

**It's working in the
Bariatric Weight Loss Center of Excellence at St.Vincent Carmel Hospital.**



Even after more than 9,000 surgeries that have enabled our patients to lead healthier lifestyles, the fact still remains that weight loss is only part of the big picture at the Bariatric Weight Loss Center of Excellence at St.Vincent Carmel Hospital. We know that. Our patients know that. And our RNs certainly know that better than anyone else.

The fact of the matter is, there are many facets to helping complex, high-acuity patients with co-morbidities make positive lifestyle changes. "Surgery is just the initial step," says Ted Eads, MSN, RN, Director of Bariatric Services at St.Vincent. "We continue to see our patients even after surgery as they come back for other healthcare issues, support, and consultations. It's this ongoing patient interaction that makes it so rewarding for our RNs."

Founded in 1998 as part of the St.Vincent network, the Bariatric

Center's current state-of-the-art unit, which is specifically and solely dedicated to bariatric surgical patient care, was opened in the spring of 2003. This progressive inpatient care unit contains 28 private rooms and performs an average of 120 surgeries each month, drawing patients from throughout Indiana and surrounding states.

"We have recently attained the prestigious designation of 'Center of Excellence' by the American Society of Bariatric Surgery," explains Eads, "this designation confirms the excellent quality of services and care we provide."

Nursing members of this committed team of professionals particularly enjoy the opportunity to perform the "art" of nursing with a patient population that is exceptionally appreciative. This means a lot of caring, listening, coaching, teaching, and motivating. This also means a lot of cheerleading as patients move towards obtaining their goals.

"Nurses new to bariatric care really appreciate the expertise of the existing RNs on our floor," explains Eads. "With a patient-to-nurse ratio of 3:1 and strong tech support, our nurses can concentrate on both the physical and emotional wellness of their patients much more easily."

All new nurses in this unit are expected to have exceptional communication skills; sharp telemetry, assessment, and technical skills; and at least one year of med/surg experience preferred.

"Working with a population with chronic health disruptions can turn out to be truly rewarding," says Eads, "on so many different levels."



**St.Vincent
Carmel Hospital**

REGISTERED NURSES

Evening Shifts / 12 hr. Shifts

LPN's

Days and Evenings

RICHMOND STATE HOSPITAL

Richmond State Hospital is currently seeking LPNs, & RNs.

LPN's must have a valid Indiana Licensed Practical nurse license issued by the Indiana Health Professions Bureau. Minimum starting salary is \$27,508 annually.

RNs must have 1 year of FT professional experience in a Developmental disability, geriatric or psychiatric nursing OR completion of a bachelor's degree in Nursing may substitute. **EXPERIENCE IN YOUTH AND SUBSTANCE ABUSE PREFERRED.** Starting salary with no experience is 36,088 annually.

STATE OF INDIANA OFFERS A COMPREHENSIVE BENEFITS PACKAGE.

Human Resource Office
498 NW 18th Street
Richmond, Indiana 47374-2898
Phone: 765 935 9295
FAX: 765-935-9504

Apply on line:

www.Indianastatejobs.org

Or e-mail Resume:

Brandy.Brown@fssa.in.gov

Equal Opportunity Employer



Board Meetings

The Indiana State Board of Nursing meets on the third Thursday of every month. The meetings begin at 8:30 a.m. and continues until business has been completed. The public is invited to attend. It is not necessary to notify the Board if you wish to attend.

The 2007 meetings will be held in the Auditorium of the Conference Center, Indiana Government Center South Building, 302 West Washington Street, Indianapolis, Indiana. If you have any questions about attending a meeting you may contact the Board at (317) 234-2043 or via e-mail at pla2@pla.in.gov

Meeting agendas will be available 6 days prior to the meeting at www.pla.in.gov Click on the "calendar & news" link.

Don't let our small town setting fool you.



Franklin's Small Town Charm



Patient Information Mobile Computer

We offer you all the advantages of a bigger hospital, like technologically advanced equipment and procedures, but with the sense of camaraderie that comes with working in a smaller environment.

We currently have a variety of nursing positions available, including positions for **skilled, experienced OR and home health nurses**, along with staff nurse positions in various departments. *Please visit our website to view a list of our current opportunities, which include full-time, part-time, and PRN.*

We are located just minutes south of Indianapolis in Franklin. Johnson Memorial Hospital offers a competitive compensation and benefit package, including an incentive bonus program. Prospective candidates may submit a resume with salary history in confidence to the Human Resources Department, Johnson Memorial Hospital, P.O. Box 549, Franklin, IN 46131; Fax: 317.738.7858; or online at www.johnsonmemorial.org. EOE



johnsonmemorial.org

THE
RIGHT
TIME.

THE
RIGHT
PROGRAM.

GET YOUR BSN —

Without Putting Your Life on Hold.

See for yourself with a free virtual classroom demo.

JACKSONVILLE
UNIVERSITY
SCHOOL OF NURSING

➔ Call 800-571-4934

➔ Visit JacksonvilleU.com/PC06

Jacksonville University's School of Nursing is accredited by the Commission on Collegiate Nursing Education (CCNE). | Financial aid opportunities available. | Made available by University Alliance Online. | ©2006 Bisk Education, Inc. All rights reserved. | SC 191734ZJ1 | MCID 2742

Remember how much you love nursing?



**You can make a difference
in the nursing shortage!**

**Re-enter the nursing workforce with updated
skills and knowledge.**

Apply for enrollment in a one-time **FREE nurse refresher
pilot program from the Honor Society of Nursing, Sigma
Theta Tau International: **Return to Nursing****

Honor Society of Nursing, Sigma Theta Tau International®

Return to Nursing refresher program

Review • Renew • Rediscover.

Return to Nursing:

- 40 hours of online comprehensive review
- 24/7 online access, self-paced and flexible
- **FREE** textbooks (\$200 value)
- 40-hour clinical practicum with preceptor
- One-day career planning workshop
- 200 registered nurses maximum
- **Must enroll January 1-February 15, 2007**
- Online courses begin March 1, 2007
- Application and course requirements at:
www.nursingsociety.org/returntonursing

Need more information or have questions?

**Contact the Return to Nursing coordinator at
returntonursing@stti.org or 317.634.8171.**

review • renew • rediscover

Return to Nursing is funded through a grant from the Richard M. Fairbanks Foundation and administered by the Honor Society of Nursing, Sigma Theta Tau International in partnership with Clarian Health Network, Community Health Network, St. Francis Hospital and Health Centers, St. Vincent Hospital, and Wishard Hospital.

"Come care with Us."



Getting Nurse Input For Better Patient Outcomes:

As part of a Multi-Disciplinary Team, the ICU and CCU units at OMHS are one of numerous examples of superior patient dedication. Having a persistent patient-safety focus, all members of the clinical ICU and CCU Multi-Disciplinary Teams meet daily to compare charts - seeing the patient's overall health from several perspectives - and working together to help with the best in each patient's outcomes.

We provide hope.

Mission/Vision/Service Area:

The Mission of Owensboro Medical Health System is to heal the sick and to improve the health of our community. Our vision is to be the healthiest community in Kentucky.

We share these common Core Commitments:
Integrity • Service • Respect
Teamwork • Excellence • Innovation

Owensboro Medical Health System is located in Owensboro - the third largest city in Kentucky, with a population of approximately 55,000. Combined Owensboro-Daviess County population is nearly 92,000.

Hospital Operations:

Owensboro Medical Health System is a full-service hospital licensed for 447 beds (400 operational). The hospital employs a workforce of 2,700 and is the largest employer in Western Kentucky. The medical staff includes more than 200 physicians practicing in three-dozen specialties.

Service Area:

OMHS serves a ten-county area with a population of more than 30,000: Breckinridge, Daviess, Hancock, Henderson, Hopkins, McLean, Muhlenberg, and Ohio counties in Kentucky and Perry and Spencer counties in Southern Indiana.

Now Hiring RN's in:

- Surgery
- Medical/Surgical
- Cardiac Services
- Women's Services
- Extended Care Services
- Emergency Department
- Pediatrics



Owensboro
Medical Health System

Call 877-227-3841
or apply online at
www.omhs.org
to "Come care With Us."

“Our nurses are such great teachers,
the ones I have been assigned
to work with are awesome.”

Nikki Christian, OMHS Nurse



Nurses have numerous employment options. Sorting through offers and incentives can be challenging, especially for graduates with no previous nursing experience.

But for Nikki Christian it was a straightforward decision; the seasoned surgical technician knew where she wanted to put down her career roots.

“There was no question about where I wanted to work when I finished nursing school,” said Christian, who worked at hospitals in the Owensboro region for six years, “falling in love” with nursing while observing nurses during her tenure in hospital operating rooms.

Christian, who came to work at OMHS as a nurse extern following her third semester of nursing school, worked seven months in the Coronary Care Unit. Today, she is a nurse graduate and is a full-time Intensive Care nurse. She considers nurses at OMHS a significant part of her education.

“Our nurses are such great teachers,” she said. “The ones I have been assigned to work with are awesome.”

The next steps for Christian include a bachelor of science in nursing and eventually becoming a nurse anesthetist. But she said she knows where she wants to be.

“This is my home, that’s for sure.”

- Nursing Scholarships
- LOW Patient-to-Nurse Ratio
- Competitive Salaries
- Tuition Assistance
- Full Benefit Package
- Most Units Work Only Every 3rd Weekend



Owensboro
Medical Health System

Disciplinary Actions

Indefinite Suspension—Indefinitely prohibited from practicing for a specified minimum period of time.

Indefinite Probation—License is placed on probation for a specified minimum period of time with terms and conditions.

Renewal Denied—The Nurses license will not be renewed therefore, she/he does not have a license to practice in Indiana.

Summary Suspension—Immediate threat to the public

health and safety should they be allowed to continue to practice. Issued for a period of ninety (90) days but can be renewed with Board approval.

Letter of Reprimand—Letter issued by the Board to the Nurse indicating that what she/he did was wrong.

Revoked—An individual whose license has been revoked may not apply for a new license until seven (7) years after the date of revocation

CEU's—Continuing Education Credits

Fine—Disciplinary fee Imposed by the Board.

Censure—A verbal reprimand given by the Board.

Discipline for the previous quarter will be printed in each magazine addition in the future. Changes may occur before printing so the most accurate discipline information should be obtained on the license search feature of our website at www.pla.in.gov.

August 17, 2006 Meeting

NAME	License Number	Board Action Taken
Administrative Hearings		
Jessica Renee Hagerman	27050091A	Indefinite Suspension & \$500.00 Fine
Keisha Cooper	27052415A	Indefinite Suspension & \$250.00 Fine
Angela Rodman	27051476A	Indefinite Suspension & \$250.00 Fine
Jeanette Carla Bly	28109596A	Indefinite Suspension, \$250.00 Fine & CEU's
Emily Rose Hall	27031575A	\$250.00 Fine
Mary Mangle	27049500A	Indefinite Suspension, \$250.00 Fine & CEU's
Sherrie Kay Hansen	28120482A	Indefinite Suspension & \$250.00 Fine
Joan Kane	28123302A	Indefinite Suspension & \$250.00 Fine
Kimberly Burton	27040823A	Indefinite Suspension & \$500.00 Fine
Jacqueline Bransford	27044175A	\$250.00 Fine
Brenda Yoder	28090204A	Indefinite Suspension & \$250.00 Fine
Kimberly Stefanatos	27051970A	Indefinite Probation & \$250.00 Fine
Kelly Jo Basden	28120752A	Summary Suspension
Stacey Annette Satterfield	27048075A	Letter of Reprimand & CEU's
Beth Ann Sechrist	28103330A	Indefinite Suspension
John Edgar Haines	28162758A	Indefinite Probation
Debra Jeneane Ray	27044355A	Indefinite Suspension & CEU's
Carla Jean Jackson	27031266A	Extension of Summary Suspension
Ann Chandler Frye	28106279A	Indefinite Probation
Marsha Aldridge Catchings	27038964A	Indefinite Probation
Aaron Short	27036751A	Indefinite Probation
David Eugene Watson	28127947A	Indefinite Probation, CEU's
Linda Kay Bailey	27022483A	Extension of Summary Suspension
Melinda Sue Gonzalez	27033903A	Indefinite Probation
Michelle Tejera	27052112A	Extension of Summary Suspension
Eileen Theresa Wendt	27048115A	Extension of Summary Suspension
Angela Schwingle	27039830A	Extension of Summary Suspension
Heather Leigh Downs (Murphy)	28150025A	Indefinite Probation
Allison Diane Ashby	27052270A	Summary Suspension
Teresa McDaniel	27030068A	Summary Suspension
Cynthia Irene Sibincic	28087509A	Summary Suspension
Wendy Dawn Perkins	27036461A	Indefinite Suspension
Marion Wayne Gentry	28133372A	Indefinite Suspension
Terri Lynn Garrett	27047819A	Indefinite Suspension

September 21, 2006 Meeting

NAME	License Number	Board Action Taken
Administrative Hearings		
Kathleen Cade	28094706A	Letter of Reprimand & \$250.00 Fine
Mary Ann Carter	28071987A	Letter of Reprimand & \$250.00 Fine
Thomas Gemmer	28088696A	Indefinite Suspension & Letter of Reprimand
Sharon Pettey	28072351A	Letter of Reprimand, \$250.00 Fine & CEU's
Karen Ann Mosier	27043140A	Letter of Reprimand, \$250.00 Fine & CEU's
Lisa Joanna Zerr	27036129A	\$500.00 Fine
Phoebe Sue Wickliff	27054892A	Indefinite Probation & \$250.00 Fine
Julie Kay Green	27052013A	Indefinite Extension of Summary Suspension
Lori Andrews	27035534A	Indefinite Suspension, \$250.00 Fine & CEU's
Shawn Rana Dickerson	28131563A	Indefinite Probation & \$250.00 Fine
Leroy McCargo	28090248A	Indefinite Suspension & \$250.00 Fine
John Leroy Charlson	27030588A	\$250.00 Fine
Suzanne Marie Fiedler	27050576A	Indefinite Probation & \$250.00 Fine
Barbara June Wade	28119835A	Indefinite Probation & \$250.00 Fine
Tammy Inez Jones	27043031A & 28152878A	Indefinite Suspension
Rodney Lee Cupp	27038966A	Indefinite Suspension
Stefani Mae Houston	27050532A	Indefinite Probation & \$500.00 Fine
Melissa Sue Parsons	28155139A	Summary Suspension
Christina Dawn Marshall	27044672A	Extension of Summary Suspension
Ginger Sullivan	27041861A	Summary Suspension
Shannon Bewley	28151592A	Summary Suspension
Pamela Roberts	27050990A	Summary Suspension
Patti Brunk	28124110A	Summary Suspension
Shawn Elaine Windle	28138098A	Summary Suspension

Timothy Feeneyl	27051824A	Summary Suspension
Lexi Murray	27052484A	Summary Suspension
Cynthia Fuller	27036515A	Summary Suspension
Mona Lisa Beard	27037679A	Indefinite Suspension & \$250.00 Fine
Carla Jean Jackson	27031266A	Indefinite Suspension & \$250.00 Fine
Ruth La Donna Davis	27046517A	\$250.00 Fine
Michelle Tejera	27052112A	Indefinite Suspension & \$250.00 Fine
Dennis Ray Miller	27041641A	Indefinite Suspension & \$250.00 Fine

October 19, 2006 Meeting

NAME	License Number	Board Action Taken
Administrative Hearings		
Janice Bottorff	27014790A	Indefinite Suspension
Linda Rhoades	28123526A	Indefinite Probation, \$250.00 Fine & CEU's
Albert Franklin Ward	28138780A	Indefinite Probation & CEU's
Cynthia Lee Powell	27046085A	Indefinite Suspension & \$250.00 Fine
Kelly Basden	28120752A	Extension of Summary Suspension
Debra Oliver	27040246A	Indefinite Probation, Letter of Reprimand & CEU's
Lisa Sauter	28132202A	Indefinite Probation
Linda Bailey	27022483A	Extension of Summary Suspension
Dawn Gehring	28119176A	Extension of Summary Suspension
Ann Marie Blasko	28148127A	Extension of Summary Suspension
Tina Louise Irish	27044206A	Extension of Summary Suspension
Heidi Humes	27050593A	Extension of Summary Suspension
Kristina Ellison	27050742A	Extension of Summary Suspension
Stephanie Willoughby	27043973A	Extension of Summary Suspension
Gwenyth Taylor	28096341A	Censure
Rebecca Graves	27028695A	Extension of Summary Suspension
Beth Snyder	28066564A	Summary Suspension
Cynthia Lou Hillman	27029898A	Summary Suspension
Valerie Dawn Thomas	27054195A	Summary Suspension
Jessica Bilby	27050078A	Summary Suspension
Tara Michelle Lutz-Busack	27048526A	Summary Suspension
Kimberley Rae Dixon Cook	28127280A	Summary Suspension
Christina Gay Lynn Hansel	27040359A	Summary Suspension
Stephen Patrick Ohm	28096878A	Indefinite Suspension & \$500.00 Fine
Melissa Sue Parsons	28155139A	Indefinite Suspension & \$500.00 Fine
Tracey Lyn Clark	27050015A	Indefinite Suspension & \$250.00 Fine

November 16, 2006 Meeting

NAME	License Number	Board Action Taken
Administrative Hearings		
Thomas Bowen	28123006A	Indefinite Suspension & \$250.00 Fine
Heidi Humes	27050593A	Indefinite Suspension
Angela Schwingle	27039830A	Indefinite Suspension, \$250.00 Fine & CEU's
Dee Ann Kitts	27035696A	Indefinite Suspension, \$250.00 Fine
Monica Balmer	28087125A	Indefinite Suspension, \$250.00 Fine, Letter of Reprimand
Cynthia Irene Sibincic	28087509A	Indefinite Suspension, \$250.00 Fine
Karen Lee Dark	28051785A	Summary Suspension
Teresa McDaniel	27030068A	Extension of Summary Suspension
Mia Susan Belcher	28163749A	Summary Suspension
Barbara Jo Hurst	27023216A	Indefinite Suspension
Allison Diane Ashby	27052270A	Extension of Summary Suspension
Leslie Benjamin	27041743A	Indefinite Probation
Rhonda Monday	28132353A	Indefinite Probation
Eileen Theresa Wendt	27048115A	Extension of Summary Suspension
Jennifer Jane Adamson	28122947A	Summary Suspension
Timothy Shawn Butcher	27038960A	Summary Suspension
Karen Melissa Carlson	28138341A	Summary Suspension
Tracy Wilson	28157054A	Summary Suspension
Babette Lynn Ball	27033683A	Summary Suspension
Kelly Jo Basden	28120752A	Indefinite Suspension



There's a lot to like
about Saint Margaret
Mercy!

More areas of specialization for fulfilling your ambitions, more shifts to choose from to balance work and your life, more opportunity to work in a community where you live, and more benefits to make your dedication worthwhile—these are some ways Saint Margaret Mercy puts more into your future. Share our passion for providing superior patient care and see how our mission of faith can bring deeper rewards to every aspect of your career.

Good things are
happening here!

Come find out
for yourself!

Clinical Nurses, Graduate Nurses & Nursing Students

Full & part-time positions at our Hammond & Dyer campuses in Critical Care, Med/Surg, Behavioral Health, Home Care, Surgical Services & NICU Depts.

Candidates may contact **Mary Jo Erickson, Nurse Recruiter**. E-mail: maryjo.erickson@ssfhs.org for more information regarding nursing opportunities at Saint Margaret Mercy.

For more information about Saint Margaret Mercy and to apply online, please visit:
www.smmhc.com

A smoke-free facility. EOE M/F/D/V



Sisters of St. Francis Health Services
SAINT MARGARET MERCY

www.smmhc.com

NURSING CLASSIFIEDS

American Senior Communities leads the way
as Indiana's best Senior care provider.

RNs & LPNs Director & Asst. Director of Nursing Services Nurse Scheduler

Full- & Part-time, All Shifts, Flexible Schedules Available

*Opportunities
exist all over
Indianapolis
and Indiana.
Call Laurel today
at 888.788.2501
x328*



We offer:

- **Exceptional Opportunities to Advance**
- **Financial Stability**—privately owned and managed
- **Local Impact**—we are an integral part of the community
- **Excellent Benefits**—401k, Medical/dental/vision/life, Holidays & Paid Time Off, Tuition Assistance, Disability Insurance, Discounted Childcare/24 hour (Indianapolis area only)

You may also respond to:

American Senior Communities
6900 S. Gray Rd, Indianapolis, IN 46237
Fax 317.780.7472
hrjobs@AmericanSrCommunities.com

AA/EOE

AmericanSrCommunities.com

Nursing at a Higher Level

As part of St.Vincent Health, our workplace respects, rewards, and fulfills nurses. To apply, please visit our website at stvincent.org



THE SPIRIT OF CARING™

Like working
with family.



Click on **Employment**

CONTINUING EDUCATION COURSES AT LEARNINGEXT.COM

**Disciplinary Actions:
What Every Nurse Should Know**
4.8 Contact Hours | \$29

Diversity: Building Cultural Competence
6.0 Contact Hours | \$36

Documentation: A Critical Aspect of Client Care
5.4 Contact Hours | \$32

End-of-Life Care and Pain Management
3.0 Contact Hours | \$18

Ethics of Nursing Practice
4.8 Contact Hours | \$29

Medication Errors: Detection & Prevention
6.9 Contact Hours | \$41

NEW COURSES AT LEARNINGEXT.COM

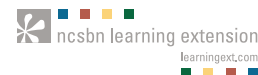
See our four new continuing education courses at learningext.com!

**Acclimation of International Nurses
into US Nursing Practice**
6.6 Contact Hours | \$40

Confronting Colleague Chemical Dependency
3.3 Contact Hours | \$20

Delegating Effectively
4.2 Contact Hours | \$25

Respecting Professional Boundaries
3.9 Contact Hours | \$23



UNLIMITED, 24-HOUR ACCESS TO
ENGAGING NURSING CE CONTENT
AT LEARNINGEXT.COM



Nurse Practice Acts CE Courses
Participants: IA, ID, KY, MA, MN, MO, NC, ND, NM, NV, OH, VA, WV-PN/RN
2.0 Contact Hours | \$12

Patient Privacy
5.4 Contact Hours | \$32

**Professional Accountability
& Legal Liability for Nurses**
5.4 Contact Hours | \$32

**Sharpening Critical Thinking Skills
for Competent Nursing Practice**
3.6 Contact Hours | \$22



I believe...

"in working with a knowledgeable team who provides excellent resources when I have questions."
Elizabeth, RN, Community Hospital North

RNs - Join Our Resource Team!

Enjoy being a part of an agency-free work environment.

Community Health Network offers you the opportunity to earn **up to \$48 per hour**, a variety of shifts and locations - **Community Hospital East, Community Hospital South, Community Hospital North, and The Indiana Heart Hospital** - and a variety of options including benefited and non-benefited positions in **Med/Surg, Monitored Beds, and ED**. Immediate 4-week ED contracts are available.

Sign on for at least 13 weeks (36 hours per week), and receive a \$500 gift card upon completion of orientation and a \$500 gift card upon completion of assignment!

Interested candidates should **call 317-355-2138** for more information or visit **eCommunity.com/employment** to apply online. It's your life. It's your career. It's your community. EOE.



Community
Health Network

eCommunity.com

Indiana Professional Licensing Agency
Indiana State Board of Nursing
Indiana Government Center South Building
402 West Washington Street, Room W072
Indianapolis, IN 46204

PRESORTED
STANDARD
U.S. POSTAGE
PAID
LITTLE ROCK, AR
PERMIT NO. 1884



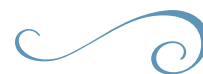
What is **Nursing at a Higher Level?**



It's more than a **career**—
it's a *call to caring.*



It's the **challenge** to be
the **best nurse** you can be.



It's working at
**St.Vincent Indianapolis
and Carmel Hospitals.**

At St.Vincent Indianapolis and Carmel, we offer an environment of excellence and a **SPIRIT OF CARING** that allows you to experience nursing the way it was meant to be. To discover how "Nursing at a Higher Level" can offer you the healthcare career you've always wanted explore our nursing opportunities.

As part of St.Vincent Health, our workplace respects, rewards and fulfills nurses. From work/life balance to a great compensation/benefits package, you'll love nursing at a higher level. To apply, please visit our website at stvincent.org. EOE



St.Vincent
INDIANAPOLIS • CARMEL

THE SPIRIT OF CARING®

stvincent.org